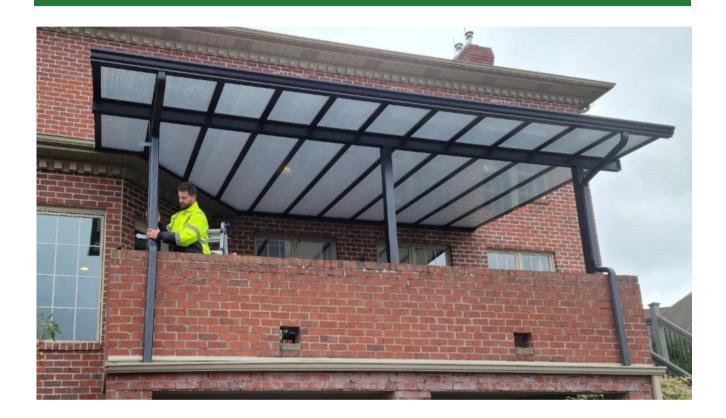


The future is Bright.



HOLIDAY GIFT EXCHANGE

Celebrate the holiday season with your BrightCovers coworkers by participating in our Holiday Gift Exchange!

To enter the gift exchange, please email your home address and a list of your interests to Marketing@BrightCovers.com. Send your email to enter by Friday, November 19th.

The price limit for the gift exchange is \$25!

Your gift will be mailed to you by your Secret Santa. But don't open your gift until the Holiday Virtual Exchange! It will be on Friday, December 17th at 12pm.

COMPANY HOLIDAYS

BrightCovers offices will be closed on November 11th for Veterans Day, November 25th for Thanksgiving and December 24th for Christmas.

Please connect with your direct supervisor on how this may affect your department.

Welcome to the Team

Maura Hagan – Supply Chain/Project Coordinator
Jeffrey Oslin - Project Coordinator
Nick Pavlik – Project Design Associate
Oscar Waters – Marketing Associate
Richard Benson – Production Associate
Michael Delgado – Production Associate
Christopher Garrett – Production Associate
Alex Thoms – Installation

Congratulations!

Please join us in congratulating Samuel Dickson on his retirement this month. We're so grateful for his time spent on the BrightCovers Production team, and we wish him all the best in the future!



This Month's Bright Spot

We got a new roof over our deck installed by BrightCovers. **We just love it!** We can now sit on our deck in any weather. The roof blocks most of the sun's harmful rays, yet still lets some sunshine in. No more shoveling snow off the deck in the winter. It's the perfect addition to our home.

The installers were great. They kept us informed of what they were doing as they installed our roof. They were efficient, friendly and did a fantastic job. **Many thanks to BrightCovers for a job well done!!!** We are so glad we found you!

- Kathy Boranko, Aliquippa PA

EMPLOYEE SPOTLIGHT



Kyle DotsonSales / Senior Design
Consultant

Favorite Food?

Suchi

What is your favorite part of working at BC?

The problem-solving aspect more than anything else

What do you do when you are not at BC?

Cook and play volleyball

Favorite Movie?

The Shawshank Redemption

Favorite Musical Artist?

Rolling Stones

What would you like BC to know?

> I have two cats: Sergio & Juniper